

BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

BOARD MEETING MINUTES

MONDAY, APRIL 24, 2017

The Big Spring School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, age, religion, and disability in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, or for information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, contact the Superintendent of Schools, Title IX and Section 504 Coordinator, 45 Mt. Rock Road, Newville, PA 17241, at (717) 776-2412.

I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 8:00 P.M. with President Wilbur Wolf, Jr, presiding. Eight (8) directors present: Wilbur Wolf, Jr, President; William Swanson, Vice-President; Robert Lee Barrick, Secretary; David Gutshall, Treasurer; Richard Roush, Bob Kanc, Kingsley Blasco, and William Piper.

Absent: Todd Deihl

*Others in attendance: Richard W. Fry, Superintendent; Kevin C. Roberts Jr, Assistant Superintendent; Richard Kerr Jr, Business Manager; Robyn Euker, Director of Curriculum & Instruction; and Carol Frace, Board Minutes. Robyn Woodley, the Valley Times Star.

II. PLEDGE TO THE FLAG

President Wolf led all individuals present in the Pledge to the Flag.

III. APPROVAL OF THE APRIL 3, 2017 REGULAR BOARD MEETING MINUTES, THE APRIL 3, 2017 BUILDING AND PROPERTY MEETING MINUTES AND THE APRIL 3, 2017 COMMITTEE OF THE WHOLE MEETING MINUTES.

Motion by Blasco, seconded by Roush for approval of the April 3, 2017 Building and Property Meeting Minutes, the April 3, 2017 Committee of the Whole of the Meeting Minutes; and the April 3, 2017 Regular Board Meeting Minutes as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Gutshall, Blasco, and Roush. Motion carried unanimously. 8 – 0

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IV. STUDENT/STAFF RECOGNITION AND BOARD REPORTS

Kenny Blessing and Zoe Marinacci presented the student report.

[Student report is attached.](#)

V. PAYMENT OF BILLS

General Fund	\$2,967,493.22
Capital Projects	\$ 8,011.94
Stadium/Track Project	\$.00
Cafeteria Fund	\$.00
Student Activities	<u>\$ 64,701.12</u>
Total	\$3,040,206.28

Motion by Gutshall, seconded by Blasco for approval of General Fund, Capital Projects, Cafeteria Fund, and Student Activity/Miscellaneous Fund payments of bills as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Gutshall, Blasco, Roush, and Kanc. Motion carried unanimously. 8 – 0

VI. TREASURER'S FUND REPORT

General Fund	\$ 16,131,171.90
Capital Projects	\$ 5,754,338.36
Cafeteria Fund	\$ 446,665.44
Student Activities	\$ 255,661.20
Stadium & Track	<u>\$ 810,150.90</u>
Total	\$23,397,987.80

The Treasurer's Report showed balances as outlined above as of April 30, 2017. Motion by Gutshall, seconded by Blasco for acceptance of the Treasurer's Report. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Gutshall, Blasco, Roush, and Kanc. Motion carried unanimously. 8 – 0

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VII. YTD GENERAL FUND REPORT AND YTD TAXES

The administration prepared these reports for the Board. The General Fund report looks at our revenue and expense for this year against the budget and compares those amounts to last year.

The YTD Tax report shows the monthly collections and cumulative collections and compares that to the two previous years.

Motion by Blasco seconded by Roush to accept Year-To-Date General Fund and Tax Reports as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Gutshall, Blasco, Roush, and Kanc. Motion carried unanimously. 8 – 0

VIII. READING OF CORRESPONDENCE

IX. RECOGNITION OF VISITORS

Lori Shower, Terry Over, Linda Over, Ethan Davis, Lisa Harrison, Kristen Day, Robyn Woodley, Cindy Kanc, Zoe Marinacci, and Kenny Blessing.

X. PUBLIC COMMENT PERIOD

XI. STRUCTURED PUBLIC COMMENT PERIOD

XII. OLD BUSINESS

XIII. NEW BUSINESS

A) PERSONNEL CONCERNS

(ACTION ITEM)

1) Coaching Recommendation

Mr. Jay Hockenbroch, Athletic Director would like to recommend the individual listed as a Summer Fitness Coach, effective immediately.

Don Witter

The administration recommend that the Board of School Directors approve the appointment of the above listed coach, as presented.

(ACTION ITEM)

2) Child-Rearing Leave – Mrs. Mallory Farrands

Mrs. Mallory Farrands, High School English Teacher, is requesting child-rearing leave of absence to begin approximately August 18, 2017 through approximately October 30, 2017. According to Section 3.07 of the current contract between the Big Spring Education Association and the District, a professional employee may request up to one year of child-rearing leave upon the birth of a child. In addition to the duration of the leave period, her request meets all provisions for a child-rearing leave according to the current contract.

The administration recommends that the Board of School Directors approve Mrs. Farrands' requested child-rearing leave via section 3.07 of the current Collective Bargaining Agreement to begin approximately August 18, 2017 through approximately October 30, 2017.

(ACTION ITEM)

3) Request for Medical Leave of Absence – Mrs. Rita Brechbiel

Mrs. Rita Brechbiel, fourth grade teacher at Oak Flat Elementary School, is requesting a medical leave of absence from May 5, 2017 through June 2, 2017. Medical leaves are governed according to Sections 1166-1171 of the Pennsylvania School Code of 1949, as amended.

The administration recommends that the Board of School Directors approve Mrs. Brechbiel's request for a medical leave of absence, as presented.

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XIII. NEW BUSINESS (. . .continued)

(ACTION ITEM)

4) Leave Without Pay – Mr. Joseph Barnouski

Section 3.09 of the contract between the Big Spring Education Association and the Big Spring School District provides that "The Board may grant leave without pay to an employee who requests prior approval for such leave. Mr. Joseph Barnouski is requesting one day leave without pay for Friday, May 19, 2017.

The administration recommends that the Board of School Directors approve the following request for leave without pay, as presented.

(ACTION ITEM)

5) Leave Without Pay – Ms. Bethany Stanton

Section 3.09 of the contract between the Big Spring Education Association and the Big Spring School District provides that "The Board may grant leave without pay to an employee who requests prior approval for such leave. Ms. Bethany Stanton is requesting one day leave without pay, retroactive to Wednesday, April 19, 2017.

The administration recommends that the Board of School Directors approve the following request for leave without pay, as presented.

(ACTION ITEM)

6) Source4Teachers – Long-Term Substitutes

The administration requests permission to move forward with the recommendations for the long-term substitutes listed below with Source4Teachers, the District substitute teaching contractor.

Ms. Holly Harper, Long-Term Substitute fourth grade teacher at Oak Flat Elementary School, replacing Mrs. Jennifer Ferrante who will be on child-rearing leave of absence from May 1, 2017 through June 2, 2017.

Ms. Sally Koeln, Long-Term Substitute fourth grade teacher at Oak Flat Elementary School, replacing Mrs. Rita Brechbiel who will be on medical leave of absence from May 5, 2017 through June 2, 2017.

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XIII. NEW BUSINESS (. . .continued)

(ACTION ITEM)

7) Resignation – Jenna Miller

Ms. Jenna Miller, Learning Support Teacher at Oak Flat Elementary School has submitted her letter of resignation, effective June 6, 2017.

The administration recommends that the Board of School Directors approve Ms. Miller's resignation, effective June 6, 2017

VOTE ON XIII., NEW BUSINESS, A-1 – A-7, PERSONNEL CONCERNS

Motion by Blasco, seconded by Kanc to combine and approve Items A-1 through A-7 as outlined and recommended above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 – 0

XIII. NEW BUSINESS (. . .continued)

(ACTION ITEM)

B) Credit Pay

The professional employee whose name is listed below has successfully completed graduate work and is entitled to the specified amount in accordance with the negotiated contract.

Dana Sheaffer \$2,820.00

The administration recommends that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association, and the Big Spring School District.

Motion by Swanson, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 – 0

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XIII. NEW BUSINESS (. . .continued)

(ACTION ITEM)

C) Fundraiser Approval

The Newville Elementary School PTO would like to conduct the fundraiser listed for Spring, 2017.

Race to Education

The administration recommends that the Board of School Directors approve the Newville Elementary School PTO fundraiser listed for Spring, 2017, as presented.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 – 0

(ACTION ITEM)

D) Facilities Utilization Request

Mr. Scott Anderson is requesting permission to use the high school soccer field from 1:00 p.m. - 4:00 p.m., retroactive to April 9, & 23, 2017, and moving forward on April 30, 2017, May 7, 14, 21, 2017, June 8 & 18, 2017, for Big Spring U-19 Boys Soccer. Because the utilization dates are on a Sunday, Board action is necessary.

The administration recommends that the Board of School Directors approve Mr. Anderson's request to use the high school soccer field from 1:00 p.m. until 4:00 p.m., retroactive to April 9, & 23, 2017, and moving forward on April 30, 2017, May 7, 14, 21, 2017, June 8 & 18, 2017, for Big Spring U-19 Boys Soccer, as presented.

Motion by Kanc, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Kanc, Blasco, Gutshall, and Roush. Voting No: Barrick. Motion carried. 7 – 1

Mr. Blasco questioned what happens if an event is not approved that already took place.

Dr. Fry informed the Board of School Directors that a letter would be sent to the organization.

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XIII. NEW BUSINESS (. . .continued)

(ACTION ITEM)

E) Proposed Updated Policy

The administration has submitted the updated policy listed and a copy is include with the agenda.

913 Non-school Organizations/Groups/Individuals

The administration recommends that the Board of School Directors approve the policy as presented.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 – 0

(ACTION ITEM)

F) Approval for Mathematics National Honor Society

The administration received a request from Mr. William August, High School Principal to create a new student activity account for the Mathematics National Honor Society. Information regarding the new account is included with the agenda.

The administration recommends the Board of School Directors approve the new student activity account for the Mathematics National Honor Society under the supervision of the High School Principal.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 – 0

(ACTION ITEM)

G) Approval of the Special Education Services Contract with the Capital Area Int. Unit

The Capital Area Intermediate Unit (CAIU) provides special education services to the District. These services help support Big Spring School District's special education population. The proposed 2017-2018 CAIU Special Education Contract has been reviewed by Mr. William Gillet, Director of Pupil Services and Dr. Richard W. Fry, Superintendent of Schools. The contract is included with the agenda.

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XIII. NEW BUSINESS (. . . continued)

The administration recommends the Board of School Directors approve the contract for CAIU special education services for the 2017-2018 school year at a cost of \$83,896.00 and authorize to sign the contract and take all necessary steps to implement the contract.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 – 0

Dr. Fry informed the Board of School Directors this is for specific student's services. This is for one student at Hilltop Academy and some audiology services that we need to provide.

(ACTION ITEM)

H) **Approval of Therabilities Speech, Occupational Therapy and Physical Therapy Agreement**

The proposed Therabilities Speech Agreement, Occupational Therapy and Physical Therapy Agreements have been reviewed by Mr. William Gillet, Director of Pupil Services and Dr. Richard W. Fry, Superintendent of Schools. The agreements are included with the agenda.

The administration recommends that the Board of School Directors approve the 2017-2018 agreements as presented

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 – 0

Dr. Fry reminded the Board of School Directors that we do not provide OT services. We always contract out for these services. The speech side, we do have three fulltime speech clinicians. With the Autistic population that continues to rise, the related services are quickly burn through our three clinicians.

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XII. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

I) Approval of Vista Outreach Services Agreement

The proposed Vista Outreach Services Agreement which provides autism support services for students has been reviewed by Mr. William Gillet, Director of Pupil Services and Dr. Richard W. Fry, Superintendent of Schools. The agreement is included with the agenda.

The administration recommends that the Board of School Directors approve the 2017-2018 Vista Outreach Services Agreement, as presented.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 – 0

Dr. Fry updated the Board of School Directors this is a private provider located just outside of Hershey. These are not students going to Vista. This is Vista coming to Big Spring to help us with professional development for staff. They will help our staff who work with students on the autistic spectrum and also provided some limited support to students on campus.

(ACTION ITEM)

J) Approve 2017-2018 Proposed Final Budget

The Board is required to take action to designate a proposed final budget at least 30 days before final budget adoption scheduled for June 5, 2017. This proposed budget must be available for public inspection 20 days prior to the final adoption and advertised 10-days prior. The administration, working with the Board's Finance Committee, is recommending a budget of \$49,578,271 for expenditures with general fund revenues of \$49,393,201 requiring the use of \$185,070 from general fund balance.

Proposed real estate taxes are:

Prior year millage rate	13.7004	
Prior year tax on \$100,000	\$1,370	
New millage	14.1380	(3.19% increase)
2015/16 Tax on \$100,000	\$1,414	
Tax increase on \$100,000	\$ 44	

The administration recommends the Board of School Directors approve a proposed final budget in the amount of \$49,578,271 for the 2017-2018 school year with a tax rate of 14.1380 mills.

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XIII. NEW BUSINESS (. . .continued)

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 - 0

(ACTION ITEM)

K) Approve Payment From Stadium and Track Project Fund

The District received an invoice for payment from Horst Excavating for the Track Project of \$159,182.55.

The administration recommends that the Board of School Directors approve the payment of \$159,182.55 from the Stadium and Track Project Fund to Horst Excavating, as presented.

Motion by Barrick, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 - 0

(ACTION ITEM)

L) Approve Proposal From S & S Flooring to Replace MS Gym Floor

The replacement of the MS Gym floor is included in the current NV renovation project. With the MS closed during the summer for roof replacement, it made sense to see if we could move the floor replacement forward to 2017. The Director of Buildings & Grounds obtained three quotes from vendors to install a wood floor over top of the existing floor; S&S Flooring submitted the best proposal at \$80,600 using the COSTARS contract. This is funded via the NV project bond, the original estimate for this was \$220,731 to demo/replace the existing floor.

The administration recommends the Board of School Directors accept the proposal from S&S Flooring to install a new MS gym floor at a cost not to exceed \$83,600. Payment will be from the Newville Renovation Project Fund. The administration is authorized to sign the appropriate documents to complete the project.

Motion by Barrick, seconded by Kanc to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Kanc, Blasco, Gutshall, and Roush. Motion carried unanimously. 8 - 0

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XIII. NEW BUSINESS (. . .continued)

(ACTION ITEM)

M) Approve Funding of E-Rate Category 2 Project

As briefed during the Committee of the Whole, Mr. Krepps has designed a plan to renovate the District's network infrastructure using the District's 5-year allowance of E-Rate funding. With a total cost of \$518,996, the District's share of the project is \$250,000.

The administration recommends the Board of School Directors approve the E-Rate plan and vendors as submitted and the payment of the entire project up front from the Capital Project Reserve Fund with subsequent reimbursement to be returned to the fund.

Motion by Barrick, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Blasco, Gutshall, Kanc, and Roush. Motion carried. 8 - 0

(INFORMATION ITEM)

N) Proposed Updated Policy

The administration has submitted the updated policy listed for Board review. After the policy has been reviewed by the Board of School Directors the administration will present the policy for Board approval at the May 8, 2017 Board meeting.

800 Records Management

(INFORMATION ITEM)

O) Mission One – Source4Teachers

The Big Spring School District has worked with Mission One over the course of the 2016-2017 school year to provide substitutes and temporary staffing for various positions throughout the District. Given the positive experience with the organization, the administration will be engaging in further discussions with Mission One – Source4Teachers for staffing needs throughout the District.

Dr. Fry reminded the Board of School Directors we have had some great situations this year with substitute teachers. We are exploring how to grow that relationship throughout specific classified areas. We are in discussions with them right now.

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XIII. NEW BUSINESS (. . .continued)

(INFORMATION ITEM)

P) Purchase of Scissors Lift

As part of the investigation into a new floor in the Middle School gym, all vendors brought up the concern of using a heavy lift on wood floors, not only in the MS but also the High School and Mt. Rock. The Director of Buildings and Grounds researched a suitable lift and obtained several quotes. Attached is the best, using COSTARS. The administration is researching funding via capital project fund.

Dr. Fry informed the Board of School Directors that the Middle School floor will go on top of the current resilient surface. Therefore, everything will be raised by about two inches. We need to get a small lift in there. We did some research and talked with people about the floor. They made the recommendation at the high school that the lift we currently use could potentially be too heavy for the suspended gymnasium wooden floor. We need to get a smaller lift for the purpose of cleaning, changing the lights and changing the score board lights. We were looking for one at the elementary level. This will work for all buildings. More information to come.

(INFORMATION ITEM)

Q) Election of Officers

Section 404 of the Public School Code of 1949 states that annually during the month of May, a treasurer is to be elected to serve for one year, beginning the first day of July following such election, and every four years thereafter, a secretary is to be elected for a term of four years. This is an information item regarding the election of these officers which will take place at the May 8, 2017 Board meeting.

XIV. FUTURE BOARD AGENDA ITEM

There were no future Board agenda items.

XV. COMMITTEE REPORTS

A. District Improvement Committee – Mr. Kanc

No meeting was conducted and no report was offered. The next meeting is scheduled for Thursday, April 27th, 2017 at 6:00 pm.

B. Athletic Committee – Mr. Swanson, Mr. Deihl, Mr. Gutshall

No meeting was conducted and no report was offered. The next meeting is scheduled for Wednesday, April 26th at 7:00 am in the District Office.

C. Vocational-Technical School – Mr. Wolf, Mr. Piper

There was a vo-tech meeting this evening. Approve 4-year extension of Mr. Bruhn contract. His contract was up in June and there will be minor modifications. There was a discussion concerning senior projects. They are considering having one day a week to learn about resumes, how to apply for jobs, interviews, and what they should be doing after high school.

Dr. Fry reminded the Board of School Directors that we are one of 56 districts that has this as a graduation requirement and in the vo-techs only three have this. We are going to be working closely with vo-tech to make sure this is not too repetitive for our students. With the two classes that we have mandated for this, we are doing a pretty good job. More is not a problem. We just want to make sure that work at vo-tech mirrors things in their trade.

D. Buildings and Property Committee – Mr. Barrick, Mr. Piper, Mr. Swanson, Mr. Roush, Mr. Gutshall

Track project is taking shape. No drainage work is done at this point. No other projects until summer.

Dr. Fry informed the Board that the Band Boosters have approached the administration about using the turf field. To use the field, they would want lights. We are exploring the cost for lighting that the Band Boosters would fund. It would not be to the level of stadium lighting, it would be something more like a softball complex. They were considering using the field behind the cross country course, but to use the turf field twice a week makes great sense. They practice at night.

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XV. COMMITTEE REPORTS (...continued)

Mr. Blasco asked why they want the lights and will it be safe enough for them.

Mr. Kanc questioned what prices have come in so far.

E. Finance Committee – Mr. Blasco, Mr. Piper, Mr. Swanson and Mr. Gutshall

A budget meeting was held tonight. It is on the agenda.

F. South Central Trust – Mr. Blasco

No meeting was conducted and no report was offered.

G. Capital Area Intermediate Unit – Mr. Wolf

No meeting was conducted and no report was offered. The next meeting will be Thursday Morning.

H. Tax Collection Committee (TCC) – Mr. Wolf, Mr. Swanson

A management meeting was held a week ago. They are processing the forms more rapidly. People will be getting their returns more rapidly.

XVI. SUPERINTENDENT'S REPORT

1. **End of Year Activities** - In your Board packets in front of you, you will find some end of the year activities and schedule. This is as up-to-date as we have. This starts April 26 and runs through June 6 for Board members. This is a very compressed schedule based on an early June graduation this year.

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XVI. SUPERINTENDENT'S REPORT (...continued)

2. **Legislation** – Today I had the opportunity to attend the State of Education Report at the Rotunda. I presented at a Press Conference. I was one of four presenters. We will be getting next week from PSBA a 2016-2017 State of Education report. This is a very sound document. It looks at school finances, student achievement, budget pressures, and teacher shortages. Most importantly, it provides a base line for future studies that will allow us to compare and contrast. This was an outreach day for PSBA. At the Capital, there is some interesting dialogue on House Bill 97 which is charter school reform.
3. **Interview** – We have started the interview process with our positions that draw numerous of interest. We go through a screening process to speed interviews. The short interviews we hope to get down to a group of 15 or 20 as we move forward.
4. **Thank You** – I just wanted to say thank you to the Board. Last week, we held a conference where we reviewed strategic plan initiatives, building goals, Superintendent goals, and Assistant Superintendent goals.

XVII. BUSINESS FROM THE FLOOR

Mr. Kanc congratulated Mrs. Daugherty and her staff on the yearbook and the success of the awards. This is quite a change from the prior year.

Mr. Wolf informed the Board of School Directors that he was at the vo-tech tonight in a meeting. While there, he talked with Barb Gleim who watched a presentation from the business incubator program. They did a presentation on suntan lotion. When they go other places, Barb said to tell them it is a safety product because this prevents skin cancer. This will help them sell their product. She was very impressed with the presentation.

Dr. Fry reminded the Board of School Directors that the next meeting will be May 8th.

XVIII. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

There was no public comment regarding future Board agenda items.

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XIX. ADJOURNMENT

Motion by Blasco, seconded by Roush to adjourn the meeting. Roll call vote:
Voting Yes: Wolf, Swanson, Barrick, Kanc, Piper, Blasco, Gutshall, and
Roush. Motion carried unanimously. 8 – 0

The meeting was adjourned at 8:22 PM.



Robert Lee Barrick, Secretary

NEXT SCHEDULED BOARD MEETING: Monday, May 8, 2017